



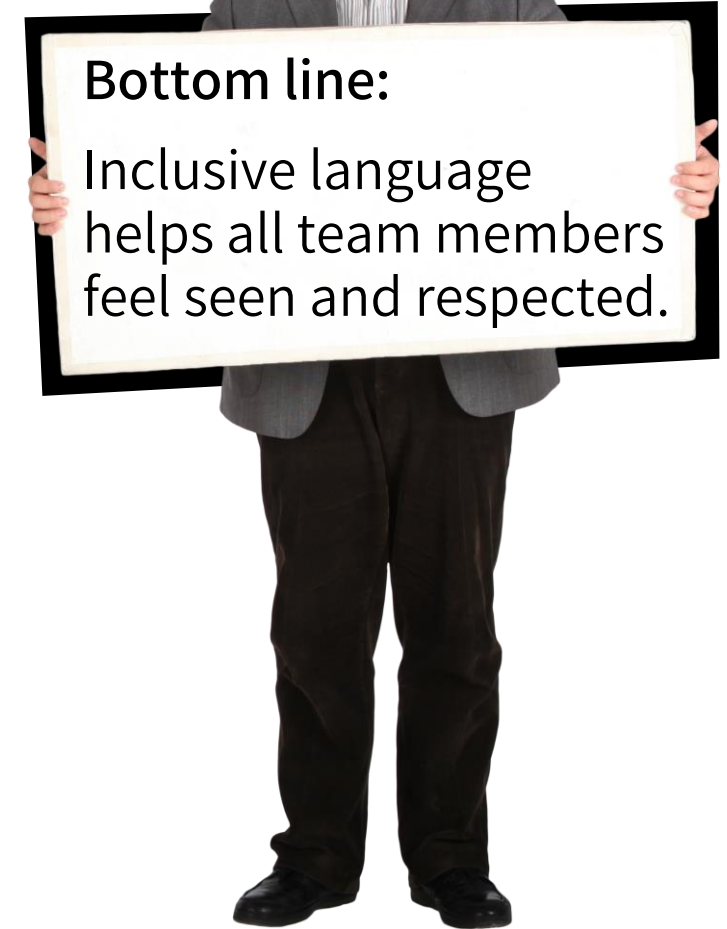
Diversity Equity Inclusion Accessibility

Leadership Team | USGS Water Mission Area

What you can do for
DEIA

Use inclusive language

- Choose words that acknowledge diversity, convey respect to all people, and promote equal opportunities
- Share your pronouns in your Teams profile and in meetings. This helps create a comfortable space for others to share their pronouns.



Listen and amplify



- Enable multiple pathways for individuals to contribute ideas and feedback
- Listen to understand, not to respond
- If you notice someone being talked over or their ideas ignored, repeat what they say and give them credit for their ideas



Bottom line:

Active listening fosters a respectful environment where everyone feels safe to share ideas



Combat burnout

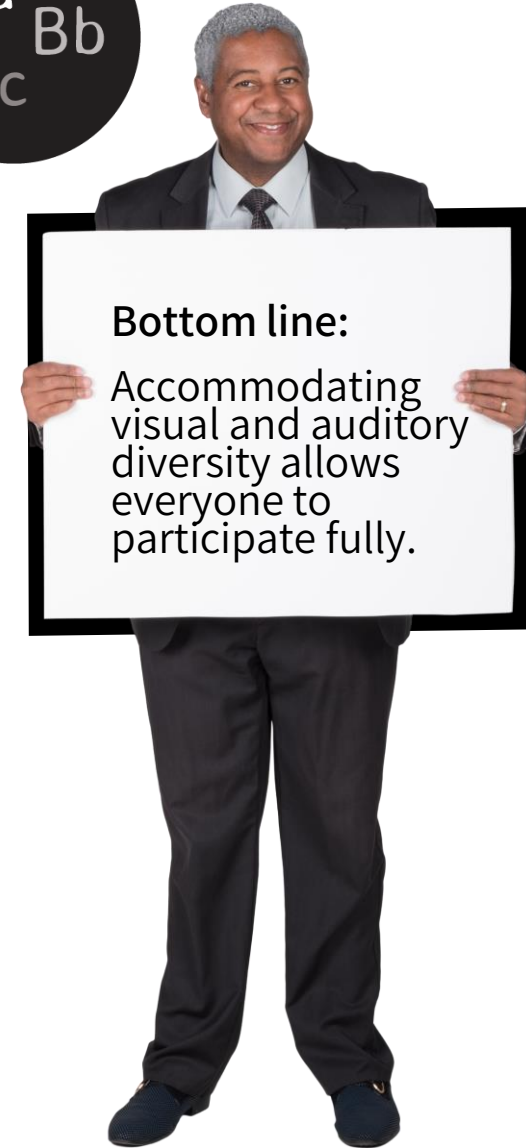
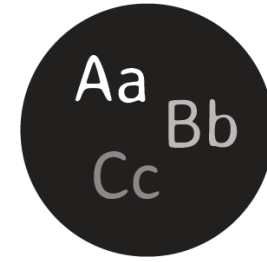


- Set boundaries with your time and take leave freely, and encourage team members to do the same
- Facilitate wellbeing during work tasks and recognize contributions to meetings, training, or project design



Make information accessible

- Use at least 12-pt, sans-serif font
- Check accessibility of graphics using contrast checkers and color vision deficiency simulators
- Add alt text to images



Learn more

- [DEIA Leadership Team](#)
- [DEIALT Quick Resources Page](#)
- Additional Resources:
 - [Effective Meeting Training](#)
 - [DOI Talent: Creating a Gender Inclusive Workplace](#)
 - [Inclusive Language Guidelines](#)
 - [Pronouns Matter](#)
 - [USGS EAP Resources](#)
 - [Resilience Café](#)
 - [Section 508 Resources](#)

